



DEPARTMENT OF WATER & SANITATION
P.O. BOX 78 – 90300 MAKUENI
web: www.makueni.go.ke

BOARD OF DIRECTORS VACANCIES – ADVERTISEMENT

**KIBWEZI – MAKINDU WATER AND SANITATION COMPANY LIMITED
(KIBMAWASCO) BOARD OF DIRECTORS**

In accordance with the Water Act 2016, the Companies Act 2015, the Corporate Governance guidelines issued by Water Service Regulatory Board and all other applicable laws, the Appointing Authority as per the Makueni County Water Act, 2020 declares three (3) vacancies for the positions of Board of Directors for KIBMAWASCO. The board of directors comprise of representatives of stakeholders identified in accordance with the Water Services Regulatory Board (WASREB) Corporate Governance Guidelines, 2018.

KIBMAWASCO is a water service provider mandated to provide water and sanitation services within the towns of Kibwezi, Makindu, Kambu, Mtito-Andei and its environs.

BOARD DIRECTORS OF THE KIBWEZI - MAKINDU WATER AND SANITATION COMPANY LIMITED (KIBMAWASCO)

1. Board Directors – 3 posts
Terms of service: 3 year term renewable once subject to performance
Remunerative Allowances: As set out by WASREB
2. The board has vacancies for the following stakeholders:
 - One (1) Director nominated by professional organizations
 - One (1) Director nominated by residents organizations
 - One (1) Director nominated registered women organizations or persons with special needs

Qualifications

- Be a Kenyan citizen;
- Be a holder of at least a first degree from a university recognized in Kenya or its equivalent in any of the following fields: Accounting/Finance; Engineering; Human Resource; Law or Business systems/ Management systems;

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- Must be a member in good standing with the relevant professional body;
- Must have a minimum of seven (7) years working experience in the core profession of the person or have run a registered own enterprise for a minimum of seven (7) years;
- Experience and training in Corporate Governance or water related sector will be an added advantage;
- Must meet the Leadership and Integrity criteria under chapter 6 of the Constitution of Kenya (2010) and meets fit and proper test criteria from WASREB;
- Must be a resident of the area covered by Kibwezi – Makindu Water and Sanitation Company Limited (KIBMAWASCO);
- Not a holder of any political office and
- Not a State Officer;

Duties and responsibilities

The Board Directors shall:

- Oversee the running and management of the Water Service Provider in accordance to provisions of the Act;
- Formulate policies and make rules for the day-to-day management of the Water Service Provider;
- Ensure timely preparation and submission of reports to relevant stakeholders;
- Oversee the Water Service Provider programs and projects;
- Ensure prudent financial management practices in the company;
- Ensure development and implementation of the company strategic plan and other relevant plans;
- Facilitate Human Resource Management and Development;
- Coordinate stakeholder engagement and resource mobilization;
- Advise the County Government on matters relating to water service provision in their area of operation and;
- Undertake any other activity necessary for fulfilment of any of its functions as stipulated in the WASREB Regulations, 2018 and Makueni County Water Services Regulations, 2021.

HOW TO APPLY

Written applications enclosing dully filled Makueni County job application form (*revised 2022*) available at www.makuenipsb.go.ke, current Curriculum Vitae, Copies of academic and professional certificates, ID card and nomination letter from the relevant stakeholder/organization/group should be submitted in a sealed envelope and addressed to;

**The Chairperson
Appointing Authority
Kibwezi – Makindu Water and Sanitation Company Limited Board of Directors
P.O. Box 49 - 90300
MAKUENI**

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Or delivered by hand at the reception desk at Makueni County Public Service Board Offices located past Makueni Girls, Opposite Wote Technical Training Institute to be received on or before **5:00 pm** on **Thursday, 9th March, 2023.**

NOTE:

- (i) Only shortlisted candidates will be contacted;
- (ii) Shortlisted candidates will be required to produce their original National Identity cards, Certificates and Testimonials at the interview;
- (iii) Shortlisted candidates **MUST** provide valid clearance/compliance certificates from the following Institutions;
 - Criminal Investigation Department (CID).
 - Higher Education Loans Board (HELB).
 - Kenya Revenue Authority (KRA).
 - Ethics and Anti-Corruption Commission (EACC).
 - Credit Reference Bureau (CRB)
- (iv) The Makueni County Government is an equal opportunity employer; **Youth, Women, Persons with Disabilities and other disadvantaged persons** are encouraged to apply.
- (v) **The Appointing Authority does not charge a fee at any stage of the recruitment process.**



**The Chairperson
Appointing Authority**

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