



WOTE WATER AND SEWERAGE COMPANY LIMITED
P.O BOX 174- MAKUENI

Wote Water and Sewerage Company Limited (WOWASCO) is a water service provider established under Makueni County Water Services Act of the Makueni County Assembly (Makueni Acts No. 3 of 2020) to provide clean potable water and sewerage services to the residents of Makueni. To achieve this, we wish to recruit a competent and qualified person to fill the following position:-

S/N o.	JOB TITLE	JOB REF.NO.	NO. OF POSITIONS	TERMS OF SERVICE
1	Managing Director	WWC/11/2020/001	One (1)	Three (3) years Contract

General Purpose

The candidate will be responsible for providing strategic leadership to the Wote Water and Sewerage Company Limited, positioning it for rapid growth and leading cultural transformation. The person appointed shall head the management team and shall oversee the company's day-to-day functions and operations.

(S)He will ensure implementation of the Board of Directors' decisions as well as establish long-term goals, strategies, plans and policies that are aimed at improving performance, service delivery, attaining growth and improving operational efficiency.

Reporting to the Board of Directors.

Key Responsibilities:

1. Developing for approval of the Board of Director's, strategic and business plans, including annual work-plans, budget, and performance targets,
2. Providing strategic leadership and direction, including the management and development of the human resources of the company
3. Planning, coordinating, and implementing all activities of the company in line with the policies and directives approved by the Board of Directors
4. Ensuring proper management, operational efficiency, and corporate reporting requirement of the company
5. Ensuring regulatory compliance and implementation of high standards of internal controls and procedures
6. Driving Business automation to leverage on technology and improve on operational efficiency, effectiveness, and business growth
7. Identifying and developing innovative solutions to increase water and sanitation coverage

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8. Leading a cultural transformation and organizational restructuring to position the utility as a leader in the water sector.
9. Communicating and liaising with the regulators, and keeping the other key stakeholders, promptly and fully informed.
10. Engaging with and successfully managing strategic relationships with the County Government, the Board of directors, regulatory bodies,
11. Communicating and liaising with the regulators, and keeping the county government, the Board of Directors, and other key stakeholders, promptly and fully informed.

Knowledge, Skills, Qualifications and Experience required for this Role

- A Bachelor's degree in Engineering (Civil or Water) or Finance or Economics, or Business Management, Environmental science or other Social Sciences from a recognized university
- A postgraduate qualification in Project Management or Finance management or Strategic management or Strategic Leadership will be an added advantage.
- Be registered with the relevant professional body and be a member in good standing
- Be trained in corporate governance
- Possess a minimum of Seven (7) years' experience in management of public/private entities, three (3) of which should be in senior management. Experience in utility management will be an added advantage.
- Should have extensive knowledge and experience of the water sector and water sector reforms and laws governing water and sanitation service provision in Kenya
- Excellent interpersonal and leadership skills with highly demonstrable competencies in strategy formulation and implementation, building shared vision, championing customer focus, and managing people in a multi-cultural environment
- Knowledge of governance and operations of a Water and Sewerage Company will be an added advantage.

Other Requirements

- Be a Kenyan Citizen
- Candidates must attach a clear copy of their national identity card or passport.
- Satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 by obtaining clearance from Higher Education Loans Board (HELB), Directorate of Criminal Investigation (DCI), Kenya Revenue Authority (KRA), Credit Reference Bureau (CRB), and Ethics and Anti-Corruption Commission (EACC)- These must be availed at the interview.

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How to Apply

Written applications enclosing current Curriculum Vitae, Copies of academic, professional certificates & other testimonials and ID card should be submitted in a sealed envelope and addressed to

**The Chairperson
Wote Water and Sewerage Company Limited
P.O Box 174- 90300
Makueni**

Or delivered by hand at the reception desk at Makueni County Public Service Board Offices located past Makueni Girls, Opposite Wote Technical Training Institute to be received on or before 5:00p.m on Thursday 29th October, 2021

Important Information

- i) Only Shortlisted candidates will be contacted
- ii) Shortlisted candidates will be required to produce their original National Identity cards, Certificates and Testimonials at the interview.
- iii) Wote Water and Sewerage Company Ltd is an Equal Opportunity Employer and Youth, Women and Persons with Disabilities are encouraged to apply.
- iv) Canvassing in any form will lead to automatic disqualification



**The Chairperson
Wote Water and Sewerage Company Limited**