

## KIBWEZI - MAKINDU WATER AND SANITATION COMPANY.LTD



DC's office compound  
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### VACANCY ANNOUNCEMENT

Kibwezi-Water and Sanitation company limited (KIBMAWASCO) is a water service provider established under Makueni County Water Services Act of Makueni County Assembly (Makueni Acts No. 3 of 2020) to provide clean portable water and Sanitation services to the residents of Makueni in Kibwezi, Makindu, Mtito Andei and its environs. To achieve, this we wish to recruit a competent and qualified person to fill the following position.

| S/No. | JOB TITLE         | JOB REF. No.       | No. OF POSITIONS | TERMS OF SERVICE  |
|-------|-------------------|--------------------|------------------|---|
| 1.0   | Technical Manager | KIBMWSC/05/2026/01 | One (1)          | Three (3) years contract renewable subject to satisfactory performance. |

#### **Technical Manager – KM 2**

##### **Objective**

To provide strategic leadership and oversight of technical operations including water production, distribution, maintenance, and infrastructure development, ensuring efficient service delivery and compliance with regulatory standards at KIBMAWASCO.

To coordinate and oversee all the company's technical operations of water and sanitation services; and

To ensure that the technical assets of the company are acquired, maintained and operated according to standard and specifications stipulated by the service agreement of KIBMAWASCO.

##### **Reporting to the Managing Director**

**Remuneration-** It will be as guided by the company salary structure.

##### **Duties and Responsibilities**

1. Provide strategic and technical leadership in the Technical Department to ensure provision of high-quality services to customers.

2. Support engineers in ensuring quality and timely responses to requests, in compliance with standards and procedures.
3. Steer the development of departmental policies, procedures and actions plans in line with the Company mission and objectives.
4. Ensure the audits are carried out on time and remedial action taken
5. Oversee preparation of comprehensive departmental reports and budgets, to Managing Director to facilitate decision-making
6. Ensure development of departmental staff through training and motivation
7. Ensure that water infrastructure is operated and maintained to the required standards.
8. Advise the Company on the acquisition of capital assets and on all technical matters.
9. Provide technical expertise and advise in the acquisition of contractors and consultants for major works.
10. Provide overall supervision of all technical works
11. Participate in setting performance targets for technical staff in the Company.
12. Oversee the planning and coordination of quality, maintenance and engineering related issues.
13. Ensure high quality portable water to customers.
14. Monitor performance indicators and implement continuous improvement initiatives.
15. Provide technical guidance and mentorship to engineering and operations teams.
16. Prepare and present technical reports to senior management and the Board.
17. Liaise with regulatory bodies, contractors, and stakeholders on technical matters.
18. Support emergency response and disaster preparedness related to technical operations.
19. Perform any other duties as assigned by management.

#### **Requirements for Appointment**

1. Bachelor's degree in civil engineering/water and environmental engineering/soil, environmental engineering or a related technical field from a recognized institution.
2. Registered with a recognized professional body such as EBK
3. Minimum of twelve (12) years relevant work experience, five (5) of which should be in a senior technical management position.
4. Master's Degree in a relevant field will be an added advantage.

5. Proficiency in engineering software, project management tools, and technical reporting.
6. Strong leadership, analytical, and decision-making skills.
7. Shown merit and ability as reflected in work performance and results.

**Other Requirements**

- 1) Be a Kenyan citizen,
- 2) Candidates must attach a clear copy of their national identity card or passport,
- 1) Satisfy the requirements of Chapter Six of the constitution of Kenya 2010 by obtaining clearance from Higher Education Loans Board (HELB), Directorate of Criminal Investigation (DCI), Kenya Revenue Authority (KRA), Credit Reference Bureau (CRB) and Ethics and Anti-Corruption Commission (EACC). These must be availed at the interview.

**Application Procedure**

Interested and qualified candidates should submit their applications addressed to;

**The Board Chairman,**

**Kibwezi-Makindu Water and Sanitation Company Limited,**

**P.O Box 104 – 90137,**


**Kibwezi.**

together with updated CV, copies of academic and professional certificates, and testimonials to:

**Email: [recruitment@kibmawasco.com](mailto:recruitment@kibmawasco.com)**

And

Delivered by hand at the reception desk of Kibwezi Makindu – Water and Sanitation Company Limited offices located at DCC's Office compound Kibwezi on or before **5.00pm 16<sup>th</sup> June 2026**. KIBMAWASCO is an equal opportunity employer. Youth, women and persons with disabilities are encourage to apply.



**The Board Chairman**

**Kibwezi-Makindu Water and Sanitation company limited.**

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