



# WOTE WATER AND SEWERAGE COMPANY LIMITED

P.O BOX 174- MAKUENI

## RE-ADVETISMENT

Wote Water and Sewerage Company Limited (WOWASCO) is a water service provider established under Makueni County Water Services Act of the Makueni County Assembly (Makueni Acts No. 3 of 2020) to provide clean potable water and sewerage services to the residents of Makueni. To achieve this, we wish to recruit a competent and qualified person to fill the following position:-

S/No	JOB TITLE	JOB REF.NO.	NO. OF POSITIONS	TERMS OF SERVICE
1	Managing Director	WWC/11/2020/001	One (1)	Three (3) years Contract

### General Purpose

The candidate will be responsible for providing strategic leadership to the Wote Water and Sewerage Company Limited, positioning it for rapid growth and leading cultural transformation. The person appointed shall head the management team and shall oversee the company's day-to-day functions and operations.

(S)He will ensure implementation of the Board of Directors' decisions as well as establish long-term goals, strategies, plans and policies that are aimed at improving performance, service delivery, attaining growth and improving operational efficiency.

**Reporting** to the Board of Directors.

### Key Responsibilities:

1. Developing for approval by the Board, strategic and business plans, including annual work-plans, budget, and performance targets,
2. Providing strategic leadership and direction, including the management and development of the human resources of the company
3. Planning, coordinating, and implementing all activities of the company in line with the policies and directives approved by the Board
4. Ensuring proper management, operational efficiency, and corporate reporting requirement of the company
5. Ensuring regulatory compliance and implementation of high standards of internal controls and procedures
6. Driving Business automation to leverage on technology and improve on operational efficiency, effectiveness, and business growth
7. Identifying and developing innovative solutions to increase water and sanitation coverage
8. Leading a cultural transformation and organizational restructuring to position the utility company as a leader in the water sector.
9. Engaging with and successfully managing strategic relationships with the County Government, the Board, and regulatory bodies among others.
10. Communicating and liaising with the regulators, and keeping the County government, the Board and other key stakeholders, promptly and fully informed.

**Knowledge, Skills, Qualifications and Experience required for this Role**

- A Bachelor's degree in Engineering (Civil or Water) or Finance or Economics, or Business Management, Environmental science, or other Social Sciences from a recognized university
- A postgraduate qualification in Project Management or Finance management or Strategic management or Strategic Leadership will be an added advantage.
- Should have extensive knowledge and experience in the water sector and water sector reforms in water and sanitation service provision in Kenya
- Possess a minimum of Seven (7) years' experience in management of public/private entities, three (3) of which should be in senior management.
- Excellent interpersonal and leadership skills with highly demonstrable competencies in strategy formulation and implementation, building shared vision, championing customer focus, and managing people in a multi-cultural environment
- Experience in utility management will be an added advantage.
- Be a member of the relevant professional body in good standing and registered with the respective Registration Board.
- Be trained in corporate governance

**Other Requirements**

- Be a Kenyan Citizen
- Candidates **MUST** attach a clear copy of their national identity card or passport.
- Those who had applied earlier can reapply

**How to Apply**

Written applications enclosing current Curriculum Vitae, Copies of academic, professional certificates & other testimonials and ID card should be submitted in a sealed envelope addressed to

**The Chairperson  
Wote Water and Sewerage Company Limited  
P.O Box 174- 90300  
Makueni**

Or delivered by hand at the reception desk at Makueni County Public Service Board Offices located past Makueni Girls, Opposite Wote Technical Training Institute on or before Thursday 20<sup>th</sup> January 2022 to be received by 5: 00 p.m. A soft copy of the application should be emailed to [cpsb@makueni.go.ke](mailto:cpsb@makueni.go.ke).

**Important Information**

- i) Only Shortlisted candidates will be contacted
- ii) Shortlisted candidates will be required to produce their original National Identity cards, Certificates and Testimonials at the interview.
- iii) Wote Water and Sewerage Company Ltd is an Equal Opportunity Employer and Youth, Women and Persons with Disabilities are encouraged to apply.
- iv) Canvassing in any form will lead to automatic disqualification



**The Chairperson  
Wote Water and Sewerage Company Limited**